

Corporate Social Responsibility (CSR) Policy of PCS Technology Limited.

The Concept of Corporate Social Responsibility (CSR) has gained prominence from all avenues. For PCS Technology Limited in the present context, CSR means not only investment of funds for social activity but also integration of business processes with social processes. Hence, it is the core corporate responsibility of PCS to practice its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders. Besides PCS believe that the CSR is strongly connected with the principles of Sustainability.

PCS Technology Limited recognizes that its business activities have wide impact on the societies in which it operates, and therefore an effective practice is required giving due consideration to the interests of the members of the society. The company endeavors to make CSR a key business process for sustainable development. PCS Technology Limited is responsible to create a sustained positive impact on society. Our company is committed towards aligning with nature; and has adopted eco-friendly practices.

A CSR initiative of the company headed by Mr. G. M Dave having three other members viz. Mr. G. K Patni , Mr. A.K Patni & Mr. H. C Tandon in the committee formed with the name CSR Committee. The function of the committee would be to ensure appropriate expenditure towards the CSR activities as mentioned below.

The Company pursues initiatives related to quality management, environment preservation and social awareness.

In the aforesaid backdrop, policy on Corporate Social Responsibility of PCS is framed taking into account the following measures:-

1. Contribution to the society at large by way of social and cultural development, imparting education, training and social awareness especially with regard to the economically backward class for their development and generation on income to avoid any liability of employment.
2. Protection and safeguard of environment and maintaining ecological balance.
3. Organizing social awareness programs on different issues of the society including awareness on education, awareness on women empowerment, awareness of health related issues, etc.

SCOPE:-

1. Education
2. Social Awareness
3. Environment Protection and sustainability development.
4. Generation of Employment
5. Donation

Education:-

- Awareness programs on girl education.
- Special attention on education, training and rehabilitation of mentally & physically challenged children/persons.
- Provide scholarships to the poor / backward class people pursuing professional courses and help them for their placements.
- Awareness by printing media on technology updation.

Social Awareness:-

- Create awareness on effect of addiction of alcohol, smoking, drug abuse, etc.
- Arrange programs on family planning.
- Advantages of cleanliness and awareness on avoidance of contagious diseases.
- Awareness on Diet & Nutrition and education on avoidance of Malnutrition.
- Reduce child mortality rate.

Environment Protection & Sustainability of Development:-

- Reduce pollution by initiating several new means.
- Plantation of saplings producing fruit.
- Give donation to NGO creating awareness of environment and sustainable development.
- Provide education on disadvantages and effect of environment degradation.

Generation of Employment:-

- Endeavour to generate employment at backward regional area.
- Development of jobs related to agro product i.e. dairy/poultry/farming and others.
- Assist to public for their placement at nominal cost.

Donation:-

- Provide donation to different schemes run by government in connection with relief to effected people of any natural calamity.
- Provide donation to any other NGO/ social welfare association to assist them to achieve their object.
- Provide donation to other NGOs which are mainly associated with backward areas specially people which are covered under schedule tribes, schedule castes, etc.

Updates

The Company may include any other matter as may be included by Government from time to time.

Management Commitment

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.