



Staffing Solutions

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About Us

Established in 1983, PCS is a celebrated Indian IT solutions provider, delivering cutting-edge and innovative solutions that are tailored for your business objectives. With a global presence in over 20 Offices, 30 Service Centers along with 200+ direct point of presence across India, we help you enhance business performance by leveraging proven processes and technology solutions.



Creating Business Value

PCS has decades of experience in delivering unparalleled customer delight through a distinctive business model. Our model functions on :

- **Unique Pro-Customer Approach**

Our client engagement transcends beyond business associations. We consider our clients as our partners, and offer flexible engagement models to create maximum value. Our teams work with you to understand your business goals and requirements, to help you cost-effectively streamline your operational efficiency and productivity, and achieve competitive edge.

At PCS, customer satisfaction is of utmost importance. Leveraging our culture of thought leadership and constructive ideation, we explore unique and novel solutions to ensure we exceed your expectations. A testimony to this is our wide clientele of prestigious Blue-chip and Fortune 500 companies.

- **Global Partnerships for NextGen Solutions**

We believe that two is better than one. This is why we establish long-lasting partnerships with the leaders in the field of technology to keep abreast of the evolving market dynamics and global trends.

Through symbiotic relationships, we ensure that our products and services are cutting-edge, aligned for the next generation market. We understand your challenges and work with you to deliver cost-effective and pragmatic solutions that meet not only your current requirements, but also your future objectives.

- **Quality Excellence**

We believe in achieving highest quality in all our operations and functions. To ensure superior quality in every parameter of our deliverables, we ensure that our business models surpass and create new global industry benchmarks.

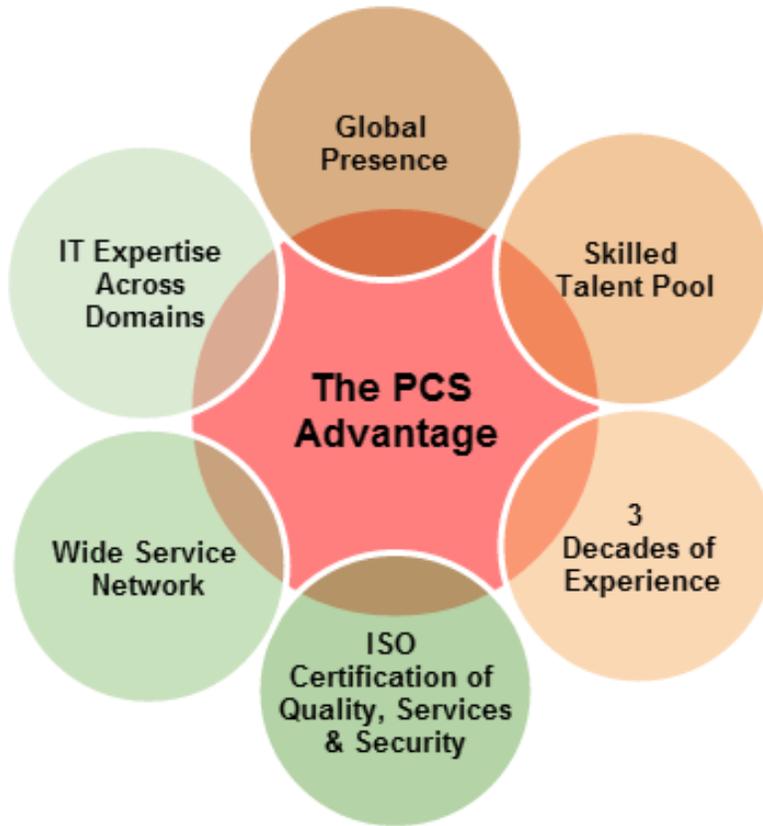
Our processes comply with international best practices such as ITIL (Information Technology Infrastructure Library). In addition, our operations have been ISO certified for excellence in quality, services and security:

- **ISO 20000-1** : IT Service Management
- **ISO 27001** : Information Security
- **ISO 9001:2008** : Quality Management Systems



- **Our Key Strengths**

- Global presence
- Over 3 decades of experience in delivering business-critical, customized, cost-effective solutions
- IT expertise across domains – BFSI, Manufacturing, Media, Retail, Healthcare, Energy, Transportation, etc.
- Wide spectrum of service areas
- Expert talent pool of professional and experienced engineers
- Unmatched Services - ISO 20000-1 Certified
- Robust Information Security – ISO 27001 Certified
- Excellence in Quality – ISO 9001:2008 Certified



Staffing Solutions

Increasing business opportunities and ever-changing demands for superior quality, in the face of inadequate human resources, is a challenge that every organization faces.

At PCS, we offer end-to-end temporary, permanent and expat staffing solutions that add value to your business by providing the best talent and driving compliance across all verticals.

We have been providing a comprehensive array of staffing solutions since 2003; one of our first clients is still a client today!

Our solutions enable efficient contract labor sourcing, engagement, and management, and other complex services, across all skill categories and geographies.

The PCS Advantage

- Extensive Staffing Experience
- Responsive, Flexible and End-to-End Staffing Solutions
- Complete Management of Hiring Requirements
- Efficient Sourcing, Engagement and Management of Contract Labor
- Strict Adherence to Regulations

Our Services

Temporary Staffing

Owing to enhanced efficiency, outsourcing has become the norm today and distribution of full-fledged projects in temporary batches across organizations has become commonplace. However, allocating permanent resources to temporary requirements might incur losses and affect overall productivity.

At PCS, we collaborate with you to deliver responsive and flexible temp staffing solutions that enable effective balancing of resources with fluctuating requirements.

We devise a tri-party agreement, assuming complete responsibility for all HR activities, employee benefits, compliance, etc., while you can monitor performance aspects.

Temp Staffing Categories

- Short-term / project-based contracting
- Long-term contract staffing
- Contract to hire

PCS Statutory Compliance for Temporary Staffing Solutions

Expats Hiring

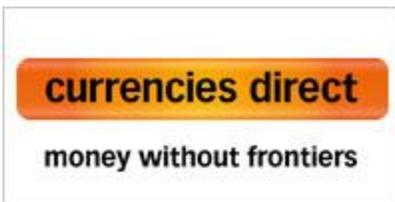
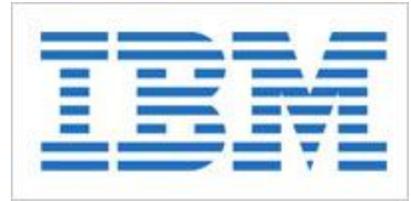
We offer expats hiring for highly skilled senior/middle management level positions matching your requirements. In addition, we take care of the required documentation, including Indian Employment Visa, FRRO services, Tax consulting, etc., ensuring compliant and hassle-free hiring.

Permanent Recruitments

PCS helps you focus on your core competencies through comprehensive permanent staffing services aligned to your requirements. Our services cover the entire recruitment cycle – right from sourcing and scheduling to interviewing and reference check. We also help you build and maintain high-end job seekers database to ensure predictable workforce.

Our team of highly experienced recruiters comprehends your requirements and conducts innovative and thorough pre-screening procedures to ensure that candidates possess the right skills and aptitude. Each profiling is done with the right balance of managerial, technical, logical & analytical, communication, decision-making and emotional quotient specific to the designation.

Clients



Testimonials

Vinod Kumar Gupta

Sr. Manager - Corporate Security / CSBC (North & East India)

"I worked in Police organization for 22 years and then I joined PCS technologies, I found it quite a bit different then my last job in the Police organization. The benefits and perks are awesome, the culture is stimulating and PCS takes care of its employees. It's a great experience working for a company which encourages employee's growth"

Ranjan DA

Area Security Manager-"NORTH & EAST"

"As a tenured employee of PCS Technology Ltd, I am proud to share my experiences and honored to work for such a stellar organization. I have been with PCS Technology Ltd. for nearly four years and through coaching, support, and empowerment, I have grown from a site lead to a Regional Manager-Corporate Security Business Continuity for 7 locations in North and East India as working with Deutsche Bank Group. I was given the opportunity to work with many influential mentors and managers who have shaped me into the servant leader I am today.

PCS Technology Ltd. has allowed me to create my own destiny and make this my career. Our culture is team oriented with a continued focus on the employee and customer. We continue to challenge ourselves year after year to be the "best" Organization in the country. I am extremely passionate about my role to assist in helping people to be successful and PCS Technology Ltd is my vehicle to do so.

I am very proud of my accomplishments and I am proof to any PCS Technology Ltd employee that the sky's the limit with hard work and dedication."

S.Mohan,

Senior Manager - Protection Group / CSBC

"Thanks for giving me the privilege of sharing my view of our client & our office too. I personally feel wonderful journey ONLY after Joining PCS. I am proud to say our client has promoted me from site head to Area Security Manager "South" & subsequently promoted me as Senior Manager for DBOI India. Both the promotion came to me with In a year. I was also awarded as Star Performer with INR 5000 & certificate. Though I worked for Indian Air Force & Taj Groups, But I never had such fast promotion during my total tenure, All this happened to me ONLY after getting in to PCS role. I have very soft corner towards our Company PCS & also for our client (DB) who takes care/motivating me for all my contribution."